

SINCE 2016



COACH ACADEMY · CONTINUING EDUCATION · 2026

Team & Group Coaching Skills

A Certificate in Team & Group Skills · 12 weeks · Live virtual



24 CCE CREDITS

ICF Continuing Coach Education

coachacademy.com

Prices valid for 2026 only. All prices are subject to change.

One conversation, many voices.

Team & Group Coaching Skills is a 12-week, live virtual course grounded in empirical research on team and group coaching, taught within the ICF Team and Group Coaching competencies.

Earn 24 Continuing Coach Education (CCE) credits
while you build skill and confidence in front of the room.

Coaching skills are connection skills.

CCE CREDITS (ICF)

WEEKS, LIVE VIRTUAL

FIVE-STAR GOOGLE REVIEWS

GRADUATES



THE DETAILS

Program at a glance

Course	A Certificate in Team & Group Coaching Skills
Format	Live, Virtual, Weekly
Length	12 weeks, 1 class per week
Attendance	Attend live, or watch the recording for full credit
Attendance required	80%
CCE credits	24 Continuing Coach Education (CCE) credits
Coursework	Class Lessons, Reflections, Group Practice + Final Project
Prerequisites	Minimum 60 CCEs or Enrolled in a CA ICF Certification (conditions may apply)
Start date	Bi-annually in May and October
Classroom access ★	Course duration + 3 months
Tuition	\$3,100 plus applicable taxes
Tuition, CA returning students	\$2,800 plus applicable taxes

How you earn full credit

- Attend live, or follow along with the recordings
- Post in the classroom each week
- Complete all assignments and weekly challenges
- Complete the final project

What you achieve

- 24 CCE credits, applicable to your ICF credential renewal
- Proven frameworks for team and group coaching
- Confidence to coach any team or group opportunity
- A Certificate in Team & Group Coaching Skills

★ Classroom access ends 3 months after the last day of the course, with no extensions beyond that date. Ask an Admissions Coach for details.

THE CURRICULUM

What you'll learn

In 12 weeks, you'll build the skill and confidence to coach beyond one-to-one. You'll learn how to:

- ✓ **Distinguish** team coaching from group coaching, and when to use each
- ✓ **Apply** the ICF Team and Group Coaching competencies
- ✓ **Practice** live in class, with immediate feedback
- ✓ **Help** teams succeed in complex systems
- ✓ **Hold** teams and individuals accountable
- ✓ **Use** proven strategies, tools and grounded evidence
- ✓ **Build** frameworks for any team or group opportunity
- ✓ **Raise** your awareness through weekly challenges and reflection

HOW YOU LEARN

Weekly classes & challenges

Classes are live each week. Each one comes with a challenge to apply what you're learning, then reflect, post and share your observations.

Readings, videos & audio

Dive into a stimulating selection of readings, videos and audio materials on team and group coaching.

Shared wisdom

Learn through live practice and peer discussion, in experiential, dynamic classrooms.

A final project

A creative, practical opportunity to tie your learning and self-reflection together. Details revealed in class.

Leave with confidence, live practice, tools and strategies.



COURSE MODULES

Weeks 1 to 6

WEEK
1

Foundations of Team and Group Coaching

Defining team and group coaching · Core competencies and ethics in multi-party coaching

WEEK
2

The Psychology of Teams and Groups

Group dynamics and team development stages · Psychological safety and bias in group decisions

GROUP PRACTICE BETWEEN CLASSES

WEEK
3

Advanced Listening Skills for Coaches

Active listening in group settings · Managing multiple voices, emotions and unspoken issues

GROUP PRACTICE BETWEEN CLASSES

WEEK
4

PARTNER + The Art of Powerful Questioning

The PARTNER framework in team and group contexts · Powerful questions for alignment and shared understanding

GROUP PRACTICE BETWEEN CLASSES

WEEK
5

Goal Setting and Alignment

Aligning individual, team and organizational goals · The OKR framework in team contexts

GROUP PRACTICE BETWEEN CLASSES

WEEK
6

Navigating Team Conflicts and Challenges

Conflict resolution models for team coaches · Facilitating difficult conversations in groups

GROUP PRACTICE BETWEEN CLASSES

Course outline is subject to change.

COURSE MODULES

Weeks 7 to 12

WEEK
7

Fostering Creativity and Innovation in Teams

Barriers to team creativity, and how to overcome them · Techniques for facilitating innovative thinking

GROUP PRACTICE BETWEEN CLASSES

WEEK
8

Emotional Intelligence in Team Coaching

Building collective emotional intelligence · Managing emotional contagion in groups

GROUP PRACTICE BETWEEN CLASSES

WEEK
9

Round Table: Contracting + Ethics

Contracting norms and confidentiality in organizations · Discussion and Q&A

GROUP PRACTICE BETWEEN CLASSES

WEEK
10

Measuring and Evaluating Team Coaching Impact

Writing a pitch and proposal · Assessing progress and communicating impact to stakeholders

GROUP PRACTICE BETWEEN CLASSES

WEEK
11

Advanced Techniques in Virtual Team Coaching

Digital tools for virtual team coaching · Building trust in remote, global and asynchronous teams

GROUP PRACTICE BETWEEN CLASSES

WEEK
12

Integrating Learning and Launching Your Team Coaching Practice

Synthesize your learning · Your unique team coaching philosophy and approach

Course outline is subject to change.

YOUR INVESTMENT

Tuition

TUITION · NEW STUDENTS

\$3,100

Plus applicable taxes

Returning students: \$2,800 (save \$300)

- 24 Continuing Coach Education (CCE) credits
- 12 live virtual classes, with recordings
- Attend live or on demand, for full credit
- Classroom access for 3 months after the last class

Sponsored by your organization?

Many of our students are sponsored by an employer, a non-profit board, or a professional development fund. Team and group coaching is a recognized investment in retention, engagement, and culture.

Your Admissions Coach can prepare everything your approver needs: this overview, the CCE credits, an invoice made out to your organization, and documentation for development funds.

KEEP LEARNING · MORE CONTINUING EDUCATION

Motivation · 10 CCEs

Grief · 10 CCEs

Compassion · 10 CCEs

Business Workshops · 15 CCEs

Mentoring Packages

ARE YOU A MEMBER?

Join your peers today.

Learning continues between and beyond classes, with 10+ live events every month in the Coach Academy community:

Clubs and keynotes

Unlimited coaching exchange

Live coach demos

Case study clinics

Coaching skills labs

And so much more

INFLUENCER MEMBERSHIP

\$45 per month

MASTERMIND MEMBERSHIP

\$55 per month

MASTERMIND ONLY

\$85 per month

Public price · for those not yet Coach Academy clients

Join your peers today

COACH ACADEMY